

ZOOMINFO TECHNOLOGIES INC.

ENVIRONMENTAL POLICY

ZoomInfo Technologies Inc. (together with its subsidiaries, the “Company” or “we”) is committed to sustainable business practices and high standards of environmental, social, and governance practices. This policy reinforces the Company’s commitment to responding to environmental challenges, promoting environmental responsibility, and supporting development and diffusion of environmentally friendly technologies. It applies to the Company’s employees, contractors, subcontractors, agents, and other authorized representatives and third parties acting on the Company’s behalf (“Company Representatives”).

A. Scope of Matters Covered by the Policy

This policy applies to all Company Representatives and the Company’s global operations and relates to the Company’s commitment to adopt, track, and disclose environmentally sustainable business practices. We believe that it is our responsibility to operate sustainably and to invest in a better future for the benefit of our global communities.

B. Operational Commitments to Carbon-Neutral Suppliers

We are committed to reducing our carbon footprint per unit of revenue for the services that we provide. For example, we strive to utilize efficient, carbon-neutral cloud computing and prioritize working with cloud and other vendors that meet carbon neutrality standards. In addition, the Company is also committed to increasing the percentage of the Company’s facilities, measured on a square footage basis, that are certified under LEED or similar standards, and to minimizing the carbon footprint of its operations.

C. Promoting an Environmentally Sustainable Workplace and Products

By digitizing the go-to-market motion for our customers, the Company’s products provide opportunities to reduce carbon emissions by decreasing the need to travel and drive a more efficient go-to-market motion for our customers, resulting in greater efficiency for their operations. The Company also provides a nearly paperless environment and supports remote or hybrid work where practicable for its employees. Additionally, the Company seeks to extend the life of technology and equipment through reuse or recycling, and to empower Company Representatives to contribute to and participate in environmental savings initiatives, including without limitation recycling programs and energy and natural resources savings programs at the Company’s offices.

D. Tracking and Disclosing Carbon Emissions

The Company is committed to implementing a robust carbon emissions reporting framework, and to reporting on its sustainability initiatives periodically for the benefit of all Company stakeholders, including the broader global communities in which the Company operates. It is the Company’s intent to present transparent and comprehensive sustainability disclosure, which may include disclosure beyond what is required by applicable law. The Company is also committed to compliance with all applicable environmental regulations.

E. Questions and Concerns

Any questions or concerns regarding this policy should be directed to local management, the Chief Compliance Officer, or a member of the Legal Department. Suspected violations of this policy should be directed to the General Counsel in accordance with the procedures set forth in the Company's Code of Business Conduct and Ethics.

Effective Date: May 12, 2022