



Comparably Announces 2026 Best Career Growth, Best Leadership Teams, and Best Departments Awards

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Adobe, Elsevier, ADP, Paycom and RingCentral lead 2026 rankings as employee feedback identifies the best companies for career growth, leadership, workplace culture and top-performing departments

VANCOUVER, Wash.--(BUSINESS WIRE)--Jun. 16, 2026-- Comparably, a ZoomInfo company and employee review platform for workplace culture and compensation, announced the winners of its 2026 Best Career Growth, Best Leadership Teams and Best Departments awards, recognizing top-rated companies across Sales, Marketing, HR, Product and Design, and Engineering.

The awards highlight organizations that employees rate highest across nearly 20 culture metrics, including career development, leadership effectiveness, team collaboration and overall workplace experience. Rankings are based on anonymous employee feedback collected on [Comparably.com](https://www.comparably.com) during the past 12 months.

Paycom claimed the No. 1 ranking for Best Career Growth among large companies in 2026, rising from No. 6 the previous year. Adobe earned the top spot for Best Leadership Teams, climbing from No. 15 in 2025. Across the five Best Department awards, companies including Elsevier, RingCentral, ADP, TP and Calix earned recognition in multiple categories, demonstrating a consistent commitment to employee development, leadership excellence and workplace culture.

With more than 20 million ratings across 70,000 companies, Comparably's annual rankings provide insights into workplace satisfaction and employee experience across industries and company sizes. The awards reflect millions of employee ratings collected during the past year and represent one of the largest datasets on workplace culture and leadership available today.

"Candidates are paying closer attention to workplace reputation than ever before," said Jon Bischke, general manager of ZoomInfo Talent Solutions and Comparably. "Employees are evaluating companies through the lens of leadership, career development and culture, and employers are being measured accordingly. These awards recognize the organizations that are consistently earning high marks from the people who know them best."

"Job seekers have access to more information than any generation before them," said Shannon Pritchett, head of marketing for ZoomInfo Talent Solutions. "The best employers understand that recruiting starts long before someone applies for a job. Employee sentiment, leadership reputation and growth opportunities all influence talent decisions. These rankings provide a transparent view into the workplace experiences candidates are actively seeking."

The Best Career Growth, Best Leadership Teams and Best Departments awards are among Comparably's most recognized workplace rankings, helping job seekers identify employers known for employee development, leadership excellence and strong workplace cultures.

2026 Best Career Growth — Large Companies (Top 10)

1. Paycom
2. Salesforce
3. Elsevier
4. TP
5. ADP
6. Aveanna Healthcare
7. Arista Networks
8. Remitly
9. Meltwater
10. Nightingale College

2026 Best Leadership Teams — Large Companies (Top 10)

1. Adobe
2. Workday
3. Elsevier
4. TP
5. Paycom
6. ADP
7. Arista Networks
8. Elastic
9. RingCentral
10. Calix

2026 Best Sales Department (Top 5)

1. TP
2. Barracuda Networks
3. Riverside Payments
4. Elsevier
5. Innovien Solutions

2026 Best Marketing Department (Top 5)

1. Vector Marketing
2. Golden Hippo
3. Calix
4. RingCentral
5. Concentrix

2026 Best HR Department (Top 5)

1. TP
2. Startek
3. Synopsys Inc.
4. Calix
5. INTEGRITY

2026 Best Product and Design Department (Top 5)

1. Elsevier
2. RingCentral
3. TP
4. ADP
5. Builders FirstSource

2026 Best Engineering Department (Top 5)

1. RingCentral
2. NETSCOUT
3. Elsevier
4. LexisNexis Legal & Professional
5. Barracuda Networks

About Comparably

Comparably, a ZoomInfo company, provides workplace culture insights and compensation data that help employees, job seekers and employers make more informed decisions. With more than 20 million anonymous employee ratings across nearly 20 workplace culture metrics and 70,000 companies, Comparably provides one of the largest datasets on workplace culture, compensation, leadership and employee experience. For more information, visit [Comparably.com](https://www.comparably.com).

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Media Contact:

Holly Hamel
206-850-2168
holly.hamel@zoominfo.com

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