



## Comparably Announces 2026 Best Company Outlook, Companies for Women, and Companies for Diversity Awards

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***ADP, Elsevier, Adobe, Workday, and Calix lead 2026 rankings as employee sentiment highlights emerging and established workplace leaders***

VANCOUVER, Wash.--(BUSINESS WIRE)--Mar. 10, 2026-- Comparably (a ZoomInfo company), a leading employee review platform for workplace culture and compensation, [announced the winners](#) of its 2026 Best Company Outlook, Best Companies for Women, and Best Companies for Diversity Awards. The awards highlight organizations that employees rate highest across nearly 20 core culture metrics — including future business confidence, eNPS, compensation, career growth, leadership, and work environment.

Calix made a dramatic leap to claim the #1 ranking for Best Company Outlook among large companies in 2026, jumping from #18 the previous year, reflecting a surge in employee confidence in the company's future. ADP held its ground at the top of Best Companies for Women, retaining the #1 spot it earned in 2025 and cementing its reputation as the gold standard for female employees. Meanwhile, Elsevier defended its #1 position for Best Companies for Diversity for the second consecutive year, continuing to set the benchmark for inclusive workplaces according to employees of color.

With more than 20 million ratings across 70,000 companies, Comparably's annual rankings provide comprehensive insights into workplace satisfaction and employee experience across diverse industries and organizational structures. The awards are based on anonymous feedback provided on [Comparably.com](#) over the past 12 months (Feb. 9, 2025 through Feb. 9, 2026), representing millions of ratings from employees across companies of all sizes and industries.

"In today's competitive talent market, job seekers aren't just looking for a paycheck, they want to work somewhere with a bright future and everyone has an equal opportunity to thrive," said Jon Bischke, GM of ZoomInfo Talent Solutions. "The companies on this quarter's lists have earned that distinction directly from their employees, making these awards among the most credible and compelling signals an employer can share with prospective talent."

### **2026 Best Company Outlook (Large Companies):**

1. Calix
2. Elsevier
3. TP
4. GE Vernova
5. ADP

### **2026 Best Companies for Women (Large Companies):**

1. ADP
2. Elsevier
3. Workday
4. Microsoft
5. NUCOR CORPORATION

### **2026 Best Companies for Diversity (Large Companies):**

1. Elsevier
2. Adobe
3. Nvidia
4. Baylor Scott & White Health
5. ADP

### **About Comparably**

Comparably (a ZoomInfo company) is a leading platform for workplace culture insights and compensation data, empowering employees and job seekers to make more informed career decisions. With 20 million anonymous employee ratings across nearly 20 core culture metrics, covering 70,000 companies, Comparably provides one of the most comprehensive datasets on workplace culture, salaries, and leadership. Trusted by employers and job seekers alike, Comparably is the go-to resource for employer branding and workplace culture. For more information, visit [www.comparably.com](http://www.comparably.com).

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